Columbus State University Employees’ Responsibility for Reporting Sex and Gender Based Discrimination, Violence, or Harassment

Under Title IX of the Education Amendments of 1972, a University is required to take immediate and corrective action if a “responsible employee” or “official with authority” was made aware of sex or gender-based harassment or discrimination that creates a hostile environment. Employees with supervisory, advisory, or managerial responsibilities on campus are considered “responsible employees;” this includes faculty, coaches, administrators, teaching assistants, residential assistants, student managers, orientation leaders, or any other position of authority.

The University requires that all “responsible employees” report misconduct to one of the following:

- **Title IX Coordinator:** Lauren Jones McKown, JD, 706-507-8757, Schuster 110, jones_lauren3@columbusstate.edu
- **Deputy Title IX Coordinator:** Dr. Aaron “Chip” Reese, 706-507-8652, Student Rec Center 234, reese_aaron@columbusstate.edu
- **Deputy Title IX Coordinator:** Shanita Pettaway, JD, PhD, 706-507-8904, Richards 206, Pettaway_shanita@columbusstate.edu

Upon receipt of a report, the Title IX Coordinator or Deputy Coordinator will contact the Complainant regarding support services and the investigative process.

All Columbus State University community members, even those who are not obligated to do so by this policy, are strongly encouraged to report information regarding any incident of gender-based or sexual harassment, sexual violence, stalking, or intimate partner violence directly to the Title IX Coordinator or Deputy Coordinator. The University cannot take appropriate action unless an incident is reported.

Under VAWA, the victim has the right to decide if they want police involvement in their matter. In the event of an emergency, always contact the police. University Police Department can be reached at 706-507-8911.

For additional information on how to assist a student who reports an incident of sexual violence, University employees should refer to Sexual Assault and Violence Education website resource: [http://sa.columbusstate.edu/dos/save.php](http://sa.columbusstate.edu/dos/save.php).