Open Enrollment 2014 Update

Tobacco Surcharge

- A $50 tobacco surcharge applies to your healthcare premium if you use tobacco and a $50 monthly tobacco surcharge will apply per covered dependent age 18+ who uses tobacco.
- Tobacco use certification is required for healthcare plan participants during Open Enrollment 2014.
- Active employees default to “tobacco user” and a $50 per month premium will be added if they do not certify during open enrollment.
- Certification must be accurate; intentional incorrect reporting may result in financial penalties.
- Employees who do not certify during Open Enrollment 2014 cannot make changes to tobacco usage until after 1/1/2014 which will be effective 2/1/2014.

Tobacco Users Cessation Assistance

- The University System of Georgia provides coverage for over the counter and prescription smoking cessation products. There is no co-pay for smoking cessation products for employees/dependents covered under any USG health plan.
- Other available resources and contact information:
  American Cancer Society (888-227-6333)
  American Lung Association (888-436-3626)
  The Georgia Tobacco Quit Line (877-270-7867)